Notes from Meetings at Atlanta
ALA Better Salaries Task Force
Outreach Working Group
16-17 June 2002

On Sunday, 16 June, the working group met with the whole task force and asked for some help in framing its charge and action agenda. It was unclear exactly to what end and with whom the Task Force might want to establish partnerships, although it was somewhat clearer what was intended as far as outreach was concerned.

The discussion resulted in a project focused on identifying a set of organizations with whom it might be useful for the task force to communicate. Several levels of communication might be useful, from informing them about the work and interests of the Better Salaries Task Force to seeking their support to exploring projects of mutual benefit.

With that in mind, Joan Goddard, Mike Leber, and Tom Wilding had a lunch meeting on Monday, 17 June and discussed this project. We agreed that identifying a list of organizations with whom we might want to communicate was a first step and the drafting of two or more letters for these groups would be a second step. The letters might:

- Ask national organizations to alert chapters at the state and local levels that initiatives were being started to improve the salaries of librarians and library workers within their areas
- Ask for their support and collaboration, both at the national level and at regional and local levels
- Ask for any salary data that they had already collected, or at least pointers to such data
- Ask for information and updates on similar activities of which they were aware.

We identified the following organizations or categories as a beginning point for the list:

- National Committee on Pay Equity non-union members
- Organizations with which ALA already has established liaison relationships
- Organizations of municipal managers
- Organizations of mayors, governors, and county governing boards
- Organizations of school superintendents
- Human resource management organizations
- College and university human resource and business managers
- Organizations of academic presidents
- Organizations representing occupational groups dominated by women (e.g. social workers, secretaries, nurses, teachers)
- 9to5 and other related types of organizations
- Organizations of library assistants (e.g. COLT), (unless this is covered by our support staff group, with whom we'd be happy to work but we wanted to make sure they're on someone's outreach list)

The following is the beginning of a list of organizations:

U.S. Conference of Mayors  
National League of Cities/Women in Municipal Government  
National Association of Towns and Townships  
International City Managers Association  
National Association of School Superintendents  
College & University Professional Association for Human Resources  
National Association of College and University Business Officers  
American Association of University Women  
9to5, National Association of Working Women  
American Association of Presidents of Independent Colleges and Universities  
American Association of Women Therapists

We also discussed a possible 2-year public awareness and support project with one or more non-library "women's work" organizations, possibly led by Carla Hayden, since she has indicated an interest in being involved with the work of the task force and since the public part of the project would happen during her presidency, after a first year of planning and preparation.